

INCIDENT AND INJURY FREE (IIF)

Mission Statement

“Weeks Marine is committed to creating and sustaining an Incident and Injury Free culture that ensures the well being of every member of the Weeks Marine community.”

Narrative

In June 2008, Weeks Marine examined several behavior-based safety options and chose Incident and Injury-Free (IIF) offered through JMJ Associates of Austin, TX. The IIF program requires a commitment, both personal and organizational, to create an existence absent of incidents and injuries, and Weeks Marine and its employees have made this commitment. Under IIF, safety is not a goal, a result, or a priority. Instead, safety is a value. It is a mindset intolerant of any level, frequency, or severity of incident or injury. Safety is now seen at Weeks Marine as an inseparable element of every project, just as is honesty, efficiency, quality, productivity, or any other criteria of excellence. The motivation for safety under IIF is not compliance or avoidance of punishment, but the protection of each worker. All of us at Weeks Marine watch out for ourselves and for those around us. We speak up and stop work when it is unsafe or there is a safer way to perform the work. Relationship is the foundation of all accomplishment and the foundation of IIF. Under IIF, anything that “goes wrong” is responded to positively because it is an opportunity to make IIF work even better. Weeks Marine will always be looking for safer ways to keep all us incident and injury free.